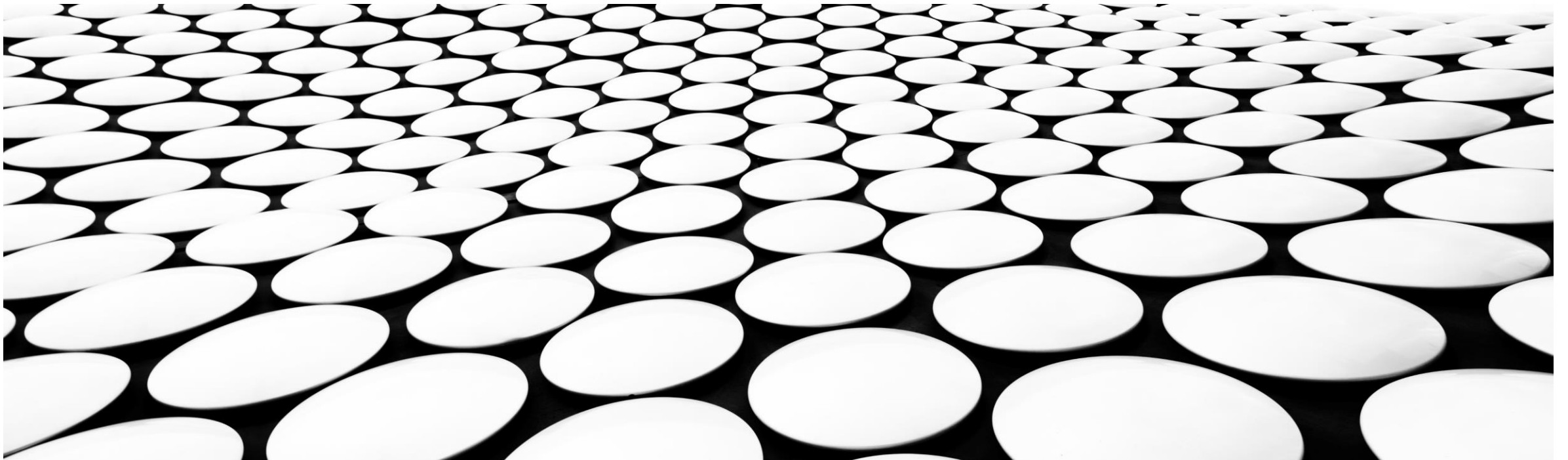

COLLECTIVE LINE UP

CITY OF GENEVA POLICE REFORM AND REINVENTION COLLECTIVE GROUP MEMBERS. WHO ARE WE?



RAUL ARROYO

- P.O. Raúl Arroyo
- 15 years as a Geneva Police Officer
- 8 years as a School Resource Officer for the Geneva Central School District
- Happily married for 30+ years
- A San Francisco 49ers die-hard fan longer than P.O. Daniel Hickey has been alive. LOL
- *Treat others as you would like to be treated. This, I believe. In a world full of negative news and constant reminders that bad situations happen to those around us on a regular basis, a simple reminder that we should treat others as we would like to be treated could change the world we live in for the better.*

CARRIE BLEAKLEY

- I graduated from Albany Law School in 2003. In 2005, I started my own law practice and joined the Ontario County Assigned Counsel Panel. I handled violation, misdemeanor and felony level cases in Geneva City court. I moved to Geneva in 2006, and married my husband, Paul Bleakley, in 2007. We live in the town of Geneva with our daughter who is a student at Geneva Middle School. In 2010, I was hired as an Assistant Public Defender in the newly formed Ontario County Office of the Public Defender. I was assigned to handle violation, misdemeanor and felony level offenses in Geneva City Court. In 2016, I joined the Ontario County Office of the Conflict Defender as the First Assistant Conflict Defender, handling criminal cases that the Public Defender's Office was unable to handle due to a conflict of interest. In July of 2019, after the retirement of the Conflict Defender, I was appointed as the Ontario County Conflict Defender. I oversee an office of three attorneys and two support staff and also administer the Ontario County Assigned Counsel Panel.

JOSÉ CANARIO, MD

- As a Family Medicine physician, Dr. Canario has always embraced that family, social dynamics, education, and culture plays a huge part in the health of an individual and society overall. As the Chief Medical Office of Finger Lakes Community Health (FLCH), a Federal Qualified Health Center, he feels that understanding a community through its individuals and families helps with the treatment of many health issues.
- After graduating, with honors from Salve Regina University, Dr. Canario joined the US Navy where he proudly served as a Surface Warfare Officer, earning a Navy Achievement Medal. After 7 years of service he decided to attend medical school. He graduated Eastern Virginia Medical School and completed his Family Medicine Residency through the University of Rochester, Highland Hospital. He initially worked in an inner city office in the City of Rochester before moving to a Family Medicine office in Penn Yan, NY in the Finger Lakes. Four years ago he assumed the role as CMO at FLCH.
- Professionally and personally he has become involved with several projects and served as a panelist for different groups. The following is a short list: Community Health Care Association of New York State (CHCANYS), Clinical Co-Chair, 2020; Rochester Regional Health Information Organization (RRHIO) – Medical Advisory Workgroup, 2017-Present; Finger Lakes Performing Provider System (FLPPS) – Population Health Workgroup, 2017-2018; Geneva City School District Board of Education, Member 2015-2019, President 2019- present; as well as serving as the school physician for Penn Yan Central School District and Romulus Central School District.
- Dr. Canario enjoys all things soccer, reading, music, but most importantly watching his 2 daughters grow into fine, compassionate young ladies in these trying times.

ERICA COLLINS

- Born and raised in Geneva
- She was a three-sport varsity letter athlete (tennis, softball, basketball) as a 2006 graduate of Geneva High School.
- UAlbany Alum, GO GREAT DANES! 😊
- Is currently the Executive Assistant to the City Manager of the City of Geneva, and Fair Housing Officer for the City of Geneva. I Provide oversight to the Geneva Human Rights Commission, Community Compact and City support to IDA and LDC. Previously, the First African American/Hispanic Deputy City Clerk for the City of Geneva.
- The Geneva High School Varsity Softball Coach, Director of the Geneva Little League Softball Program, also volunteering in other various youth sports in our region.
- I serve on the Board of Directors for the Geneva YMCA, the Tony Collins Foundation, and the Geneva City School District Athletic Advisory board.
- Also, City of Geneva COVID Task Force, and Geneva City School District COVID Task Force.
- When I am not chasing my boys from one sport to the next. I am more then likely golfing and missing LIVE football games.
- I am steering the collective for many reasons, but personally, I feel as adults we can not want to ever stop learning and educating our selves in and on the world we live in and how it is perceived by others. If we do not have uncomfortable conversations then we cannot grow. The Collective group is another initiative peeling the onion on changes we can make in our city.
- End Goal; “Issues must be aired, but solutions must be crafted.”



JOHN CROMARTIE

- Raised in Harlem
- Attended Hobart college
- Retired from FLCC-Director of Geneva Campus Center
- President- African American Men's Association of Geneva
- Board member: Geneva Public Library, Geneva Reads, FLACRA

RAUL FUENTES

- I'm the founder and pastor of Delivering Word Church also owner and master barber of Creator's Touch barbershop in the City of Geneva NY, came to the city in Feb 12 2001 with nothing and with the help of the Lord I grew to where I am now help establish other barbershops in the city of Geneva; Fade Masters, Next level barbershop and others. I have helped to license over 20 barbers which some now have their own barbershops in the city such as Symmetry barbershop. I was called to the ministry in 2012, started with 4 members and have grown to over 100 plus. We are very active giving back to our community. I believe that when you help others God will take care of the rest.

ALLAUNA OVERSTREET-GIBSON

- Allauna Overstreet-Gibson, a Geneva Native, is the Assistant Executive Director of the Boys & Girls Club of Geneva and an active organizer of the People's Peaceful Protest (PPP). Allauna graduated from William Smith College in 2014 with a Major in Studio Art and Minor in Theatre. Longing to give back to the community that so graciously, and sometimes not so graciously, molded her into the strong and knowledgeable individual she is today. She found her passion and compassion right here at home, educating and learning from the local youth at the Geneva Boys & Girls Club; Spreading her infectious smile and undeniable wit throughout the community. Though she spends a great deal of her time molding young minds, she doesn't stop there. In her free time she and a over a couple hundred of Geneva's community members marched and protested for justice, throughout the summer months, to build trust between our local law enforcement and the community they swore to serve and protect. Thus, creating many proposals, which included the Police accountability board; and making a name for themselves throughout Geneva. Allauna is looking to empower and encourage all parties within our community to fight their fears and their greed; in hopes of justice, equality, and peace.



LOU GUARD

- Lou Guard is the Ontario County Supervisor representing Wards 3 and 4 in the City of Geneva. As a County Supervisor Lou serves on the Public Safety and the Planning and Environmental Quality Committees of the Board of Supervisors. Lou is an attorney and adjunct professor of law at Cornell. Lou and his wife, Kirra, graduated from Geneva High School and live in Geneva with their son, Hank.



DANIEL HICKEY

- Born and raised in Geneva. Graduated Geneva high in 2013.
- Left St. John fisher early to go to police academy in 2017.
- Went back to fisher after academy and got my degree. Dual major in criminology and sociology
- Currently a City of Geneva Police Officer



THERESA JOHNSON

- My name is Theresa Johnson , and I have lived in Geneva for the last eleven years. I worked at the state of New York nineteen years. I belong to several organizations including Mather Luther king committee as well Democratic committee. I am a minister at Mount olive church. I joined the committee to bring much needed changes to police force. And help bring better relations between the community and police.



LEANNE LAPP

- Leanne Lapp is the Ontario County Public Defender. Originally from Irondequoit, she is a proud product of the SUNY system, ultimately receiving her Juris Doctor from the University of Buffalo School of Law. She practiced briefly in Buffalo before taking a position as an Assistant Monroe County Public Defender in 1999. She represented thousands of clients throughout her career in Monroe County, and was eventually named Special Assistant, where she supervised the nonviolent felony section of that office while also handling a full caseload of violent felony cases. In 2010, she was privileged to accept a position of First Assistant Public Defender in Ontario County, where she had the opportunity to help create a new public defender's office with the support of the Ontario County Board of Supervisors. In that year, she was also given the Kevin Anderson Memorial Award for practitioners of indigent defense by the New York State Defenders Association. She was appointed Ontario County's Public Defender in 2011, and is grateful to hold that position currently. Her collaborations have included working with county partners to develop specialty courts to address Mental Health Treatment, Veterans Treatment, and Opiate Intervention. She worked with other local partners, including the District Attorney, to obtain federal grant funding to support the County's Drug Treatment Court, and obtained State funding to create a program within her Office to support clients in need of mental health and substance abuse treatment. She has facilitated and taught numerous continuing legal education programs, offered at no cost to local public defenders and assigned counsel attorneys. In 2020, in partnership with Buffalo Legal Aid, her office was awarded a grant to create and maintain a Regional Immigration Assistance Center, meant to assist defense attorneys in providing advice to individuals born outside of the US who are facing criminal charges. In addition to her role in the Geneva Police Reform and Reinvention Commission, Ms. Lapp is a member of corresponding reform committees in Ontario County and the City of Canandaigua. She has appreciated the opportunity to engage in these discussions and engage with the public around the issue of policing, and looks forward to seeing the outcomes of these worthy efforts.

LUCILE MALLARD

- **Lucile Mallard was born in Statesboro, Georgia, and moved to Geneva, New York with her family at the age of 12. She was educated in the Geneva School District, and later attended several nation and state conference and institutions doing course work to become a State of New York (CASAC) Credentialed Alcoholism and Substance Abuse Counselor.**
- **Mrs. Mallard retired from the Canandaigua VA Medical Center after 30 years of service. She is currently employed by New York State Unified Court System, in Canandaigua, NY, as the Finger Lakes Misdemeanor Drug Treatment Court Resource Coordinator. She's the first African American employed by NYS UCS in Ontario County. She is currently the President of the Geneva Area Branch NAACP, Vice President of the Geneva Martin Luther King Committee, and a member of the City of Geneva Community Compact Steering Committee that was established 2011 to improve relationships between the Geneva Police Department and People of Color.**
- **Mrs. Mallard has been an Active, and Blessed Member of Mt. Calvary Church of God in Christ for over 60 years. She is married Lonnie and has (4 children) Jeff, Larry, Vincent and Valerie, all living in Geneva. She enjoys spending time with her grand and great grandchildren and has devoted her life to fostering racial and ethnic tolerance helping women and minorities forge paths of leadership.**

JIM RITTS

- Jim Ritts is was elected District Attorney and became the District Attorney in 2018. He started work as an Assistant District Attorney in January, 1999, having moved to New York from Ohio in 1997. Jim has been a prosecutor for over 21years in New York and additionally prosecuted in Lake County, Ohio for one year. Jim has worked as an Assistant Public Defender in Lake County, Ohio from 1988-1993 and in Yates County, New York from 1998-1999. In private practice at Wiles and Richards in Willoughby, Ohio, Jim was Capital Defense qualified and represented one capital defendant. He has been involved in felony prosecutions with a particular interest in Child Abuse and Domestic Violence. Jim is the Chairman for the Board of Directors for the Child Advocacy Center of the Finger Lakes. He has taught at the Finger Lakes Law Enforcement Academy and been a presenter at the National Advocacy Center on multiple occasions. He has also participated in Trial Advocacy training with the New York Prosecutor's Training Institute in Albany.

RICHARD THOMAS

- Richard Thomas is very excited and honored to be joining the "Police Reform and Reinvention Collective" team. He was born in Newark NY and attended High School in Sodus NY. Upon graduation Richard enlisted in the United States Air Force where he served in Law Enforcement. Richard attended college in Alameda CA where he majored in Social Work. He then returned to Sodus High School to work as a Crisis Interventionist Counselor and Diversity Trainer. Richard's interests include community outreach and youth development. He was fortunate to combine both of these disciplines while serving as the Assistant Director of Sodus Youth Venture. Richard then sought to give back to the community by joining WARE (Wayne county Action for Racial Equality) where he served as Steering Committee President for a number of years. Richard went on to work for Ontario ARC where he served Persons with Developmental Disabilities and oversaw the Community Learning Centers throughout Ontario County.
- Richard has worked in the Human Services field for more than 20 years. He has also served on many community boards and organizations to include Geneva Human Rights Commission (GHRC, Chairperson-7 years), Geneva Community Compact (GCC, Founding Member) and the African American Men's Association (AAMA, President & Vice President - 16 years). As a member of the AAMA Richard assisted in developing the "Young Champions" and "College Life Skills" programs at Hobart and William Smith Colleges.
- Richard and his beautiful wife, Deidre, have lived in Geneva NY since 2001. Together they have raised 4 children (2 boys - Cameron, Derrious, 2 girls- Takisha, Tiara). Richard's interests include Martial Arts, Sports and Mountain Biking. Richard is also an avid Fantasy Novel reader. His favorite authors are Robert Jordan, David Eddings, Terri Goodkind, George R.R. Martin, J.V. Jones, Elizabeth Haydon, Brandon Sanderson and Patrick Rothfuss.



MATTHEW VALENTI

- Employed with the Geneva Police Department since February 2002
- Lieutenant since 2015
- Proud Geneva resident
- Volunteer with the Geneva Youth Lacrosse and Hockey Programs



STEVE VALENTINO

- Father of two adult children – Michael & Stephen
- Two grandchildren – Autumn & Anthony
- Life Partner – Christine Zucek and triplets Alyssa, Brady & Carson
- Principal Engineer – Thermo Fisher Scientific – 5 yrs
- Plant Mgr – Currier Plastics – 16yrs
- Dept. Supervisor – Zotos Int. – 18yrs
- U.S. Army – Helicopter Crew Chief – 3yrs
- **City Councilor 5th ward – 1996 – 2000**
- **City Councilor 3rd ward – 2006 – 2020**
- **Mayor – 2020 - present**
- **Reasons for being on this committee:**
- Committed to the City of Geneva and actively participating to improve the quality of life for everyone

DR. SIM COVINGTON JR.

- A 15+ year veteran of the State University of New York (SUNY), Dr. Sim J. Covington Jr.'s tenure within higher education is well established. Relocating to New York's Capital District to begin his undergraduate and graduate studies, while at the University at Albany Sim went on to earn a Bachelor of Arts in Psychology, a Master of Science in Rehabilitation Counseling, a Certificate of Advanced Study in School Counseling, and a Master of Science in Educational Administration & Policy Studies – Higher Education Leadership. His professional career started at his alma mater as the Assistant Director/Internship Coordinator of the University at Albany Career Development Center, where he also served in the Advisement Services Center for Undergraduate Studies. A proud six-time graduate of the SUNY system, Sim went on to complete his MBA in Technology Management at SUNY Polytechnic Institute, as well as his Advanced Graduate Certificate in Human Resource Management at Empire State College. For his doctoral training, Sim completed his Ed.D. in Higher Education Administration at Northeastern University in Boston, Massachusetts.
- A National Conference On Race & Equity (NCORE) attendee and member of the National Association of Diversity Officers in Higher Education (NADOHE), Sim is also a former Diversity Chair for the Mohawk Valley Society for Human Resource Management (MVSHRM). In spring 2018, Sim joined Finger Lakes Community College (FLCC) as their inaugural Chief Diversity Officer and is responsible for supporting all aspects of Diversity, Equity, and Inclusion within various segments of the institution. Focusing on climate, policy, programming and recruitment, Sim works to advance diversity and equity within institutional units in support of organizational sustainability. Since Sim's hire, diversity applicants for employment has increased 50% at the college, and the FLCC has also set record numbers on the national level as a community college for their DEI campus climate survey response.