

RESOLUTION # 49 – 2020

Resolution Establishing Implicit Bias Training for City of Geneva Staff and City of Geneva Council

WHERE AS, The City of Geneva identifies that all individuals possess some sort of biases and understand the importance of improving community relations for everyone; AND

WHERE AS, hate speech and racist slurs are heinous and completely unacceptable in all aspects of our society, and racism, both conscious and unconscious, reflects a fundamental lack of the empathy that is the true foundation of a just and equal society; AND

WHERE AS, we the City of Geneva City Council have a duty as civic leaders to speak out against hatred and violence and stand for human rights. We thank the City of Geneva Human Rights and other entities for their work promoting civil rights and human rights, condemning violence; AND

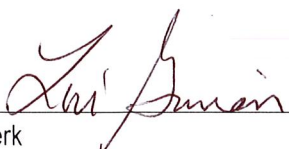
WHERE AS, we stand in solidarity with those protesting against violence towards all Americans; NOW THEREFORE BE IT FURTHER

RESOLVED, that the City of Geneva City Council strongly condemns all hate speech and use of racist slurs; and NOW THEREFORE BE IT FURTHER

RESOLVED, that in recognition of everyone's biases, implicit bias training shall be provided to all employees of the City of Geneva and to the City Council, in an effort to bring about awareness and resolute.

I, Lori Guinan, City Clerk of the City of Geneva, New York, do hereby certify the foregoing to be a true and complete copy of an original resolution on file in the City Clerk's Office, which said original was adopted at a Regular Meeting of the Geneva City Council held on September 2, 2020.

Dated: September 3, 2020



City Clerk