

Geneva Police Department <b>GENERAL ORDERS</b>		<b>GRIEVANCE PROCEDURES</b>	
<input type="checkbox"/> <b>new:</b> <input checked="" type="checkbox"/> <b>rescinds:</b> Policy & Procedure 16.1 <input type="checkbox"/> <b>amends:</b>		<b>cross-reference:</b> City-Local 3471 AFSCME Contract City-Local 118 Teamsters Command Officers Contract City-Local 1000, AFSCME, AFL-CIO CSEA Geneva Municipal Employees Unit-Ontario County Local 835 Contract	
<b>effective date:</b> 9.16.05		<b>issue/amend/review date:</b> 9.16.05 / 10.30.13 / 11.14.19	
		<b>Accreditation/Recognition standards:</b>  NYS L.E.A.P.: 16.1	

<b>I. PURPOSE</b>	The purpose of this General Order is to establish and describe the grievance policies for Department employees.
<b>II. POLICY</b>	It is the policy of the Geneva Police Department to promote a cooperative employer-employee relationship between the Department and its members and also establish and provide for the settlement of disputes through orderly grievance procedures.
<b>III. PROCEDURE</b>	<p>A. The Geneva Police Department will adhere to the grievance procedures as set forth in Article XVI of the Geneva Police Command Officers Association, Teamsters Local 118 Contract, Article XIV of the Geneva City Police Officers Union, Local 3471 AFSCME Contract, and Article XII of the CSEA Local 1000 AFSCME Geneva Municipal Employees Unit-Ontario County Local 835 contract. The Chief of Police or his designee shall be responsible for managing and coordinating grievance procedures.</p> <p style="text-align: right;">Approved By</p> <p style="text-align: right;"><b>MICHAEL J. PASSALACQUA</b> <i>CHIEF OF POLICE</i></p>