

GENEVA COMMUNITY COMPACT
Geneva Community Compact Steering Committee
Minutes
Via Zoom
July 21 2020

Present:

Daniel Haynes
Anthony Noone, Clr. At Large
Sage Gerling, City of Geneva
Victor Nelson, AAMA
Chief Michael Passalacqua, GPD
Erica Collins, City of Geneva
Lucile Mallard, NAACP

ABSENT:

Carol Maxon, Courtyard Tenants Association
Michele Barrett, GHRC
Linda Whitley

Sage Gerling read aloud the following mission statement:

"It is the mission of the Geneva Community Compact Steering Committee to foster mutual respect regardless of ethnicity, gender, gender expression, sexual orientation, religion and abilities, repudiate racial and cultural bias and strengthen the City's workforce diversity by drawing on the talents of all segments of the community."

1. Public Comment

- a. **Stephanie Anear**- Washington Street resident

2. Agenda Items

a. Revisit MOA to insert section of onboarding new members

- i. Linda Ortiz with the department of justice chaired meeting.
- ii. Linda opened discussion on how does the compact onboard new members. What are we looking for? What voices are missing at the table?
- iii. In a previous email to compact we sent out for 'homework' to the members, as to what characteristics we are looking for.
- iv. Linda states that she [tweaked] (changed) the section in the MOA on #4. *Create a Steering Committee comprised of a representative from the community groups, City, Police Department and HRC to oversee the implementation of agreed up action steps.*

- 1. *New edit insert attached.*

b. Discussion of Role

- i. Support role or member role- what is your role on Community Compact?*
 - 1. Composition of Geneva Community Compact edits attached*

c. Resolution Discussion

- i. What is the language needed to conduct outreach for onboarding new members (LBGTQ, Latino, Youth)*
- ii. What characteristics do you think will add value to the mission of the steering committee?*
- iii.** Linda Ortiz created a vacancy announcement, based on all input from homework email circulated to group.
 - 1.** Geneva Community Compact Vacancy announcement attached.
 - 2.** It will be circulated to members again for use to expand Compact, this will help with processes moving Compact ahead.
 - 3.** Daniel Haynes mentions the resolution #31-2020 mentions a rep of the PPP, which means a rep of the PPP chooses who sits on the compact.
 - 4.** Language in resolution #31-2020 also mentions agency. Meaning we'd have to reach out to the agencies and not individuals.
 - 5.** Someone from Spanish community is interesting on how that works out due to the wording of agency but looking for an individual of Hispanic community.
 - 6.** Linda is asking for 'homework' to re-read resolution, read the new language she is suggesting from the feedback from the compact members.
 - 7.** Linda makes note that reasoning for homework was to tie in the resolution and not just make it a discussion about a discussion.

8. Next steps will be having a conversation, and getting a younger voice and other organizations/agencies at the table. What will that look like? What will that process entail?

d. Other Item

- i. Sage Gerling has asked compact if they are in to assist in the appointment of members for the Body-Camera Policy Group?
- ii. Per resolution #32-2020
 1. [...BE IT FURTHER RESOLVED, that the convened task force shall consist of no less than two (2) members of City Council as well as no less than four (4) members recommended by the Community Compact as expanded per diversity requirements; and.]
 2. City Council has asked Compact to make requests for members to appoint members to Task Force.
 3. Would compact be interested in participating and recommending
 4. Compact members have agreed to move forward in assisting in appointment of members.

Next meeting will be held August 2020.

3. Adjournment