

GENEVA COMMUNITY COMPACT

Geneva Community Compact Steering Committee

Minutes

Geneva Lakefront Welcome Center
Tuesday, February 25, 2020

Present:

Linda Whitley
Michele Barrett, GHRC
Anthony Noone, Clr. At Large
John Pruet, Ward 6 Councilor
Jan Regan, Ward 3 Councilor
Sage Gerling, City of Geneva
Victor Nelson, AAMA
Chief Michael Passalacqua, GPD
Erica Collins, City of Geneva
Lucile Mallard, NAACP

Guests:

Det. Matthew Colton

ABSENT:

Carol Maxon, Courtyard Tenants Association
Daniel Haynes

Erica Collins read aloud the following mission statement:

"It is the mission of the Geneva Community Compact Steering Committee to foster mutual respect regardless of ethnicity, gender, gender expression, sexual orientation, religion and abilities, repudiate racial and cultural bias and strengthen the City's workforce diversity by drawing on the talents of all segments of the community."

1. Public Comment

- a. **Jim Meaney**- Town of Geneva resident

2. Approval of Minutes – January 21 2020

- a. Motion to approve minutes from January 21 2020 moved by Victor Nelson, 2nd by Lucile Mallard.
- b. Compact Members unanimously approve January 21 2020 Minutes

3. Agenda Items

a. Center for Dispute Settlement

- i. Compact members were given the opportunity to have first look at Citizens Complaint Form and Brochure. Erica has asked for edits, and suggestions.

- ii. Once edits are submitted will be sent back to Center for Dispute Settlement for Final Copy to be approved and distributed throughout the City of Geneva.

b. Subcommittee updates

- i. Erica would like to make sure Compact members are active in subcommittees, an email was circulated making sure members added on to a committee. Will recirculate email to make sure all members are assigned. Subcommittees are as follows currently.
- ii. *Police and Cultural Awareness/Training*; Linda Whitley, Daniel Haynes
- iii. *Improvement of the complaint process*: Sage Gerling, Chief Passalacqua
- iv. *City Community engagement*; Lucile Mallard reported that she had been in discussion with Carol Maxon of tenant's courtyard association have to talked about the courtyard renovations. March 14th could be a tentative date for a possible Compact event Meet and Greet with Councilors and Police Officers. Open to anyone interested.
- v. John Pruett has mentioned maybe collaborating with the neighborhood Easter Egg hunt taking place in the 6th ward.
- vi. Lucile would like the Meet and Greet to be separate and more intimate. She views this event more of a forum Q&A for residents to ask Council and Police Department. NAACP and Tenants Association will put together, no funding needed from Compact.
- vii. Erica will get an email out to Council, GHRC (Geneva Human Rights Commission), Police Department, and Compact to see if date works for others.
- viii. *Recruitment*; Victor Nelson, Lucile Mallard

c. Memorandum of Agreement

- i. Open discussion on MOA for the Community Compact.
- ii. Next steps and edits on MOA. Our list of members does not add up with who is currently active or attending.
- iii. Victor Nelson, has spoke to other members who are currently inactive, they all still show interest but still not in attendance.
- iv. Thoughts on dissolving and creating a new MOA with other representee groups at the table.

- v. There has been success in MOA but we need to look at future and next steps to be active bridge for helping with community engagement between our residents and Police department.
- vi. Lucile made a side note of accomplishments the compact has done and feels it is beneficial and has helped improve some relationships. We should not downplay Compact and give credit where credit is due.
- vii. Chief Pass thinks even if we re edit MOA we still should keep Linda Ortiz with the Department of Justice for support.
- viii. We still need to update list of members; I think adding more diversity and youth can help.
- ix. Lucile feels compact is already a heavy diverse group of people.
- x. John feels, we should add more due to statistic numbers and lack of Hispanic and other underrepresented communities.

d. Other Business

- i. John Pruet, would like to expand the panel we have on compact. To focus on young adult perspectives and more diverse group of people.
- ii. John, has also asked the question, "How do you measure success in the compact?" As a new liaison, he'd like to know how that works.

iii. GHRC Update- Harlene Gilbert

- 1.** Councilor Salamandra new GHRC Liaison
- 2.** GHRC has 4 vacancies, please reach out to Erica if you have anyone interested.
- 3.** GHRC Office Hours
 - a.** Weekend monthly office Hours, with a theme. Hosted at the public library
 - b.** GHRC collaborated with HWS on the showing of the film Thirteenth. Discussion was student led but in depth and intimate.
 - c.** We are also setting subcommittees for GHRC. Subcommittees are open to public if anyone is interested in joining of the GHRC subcommittees please reach out to Erica.

- d.** GHRC Update Erica informs group that GHRC and Compact will run parallel to one another. GHRC will report at compact meeting and Compact will report to GHRC.
- e.** Harlene mentions if anyone has any questions, comments, concerns or ideas please contact Erica or one of the other commissioners.
- f.** Geneva Human Rights Commission meets 2nd Tuesday of the month.

e. Monthly Meetings

- i. Sage and Erica have mentioned moving compact meetings to every other month or quarterly.
- ii. Extending to every other month or quarterly meetings, would help give time for legwork and more updates.
- iii. Extending should also help with subcommittees being more active and able to meet in the allotted time.
- iv. Victor thinks quarterly is not feasible. Also, not switching to every other month until subcommittee are up and active.
- v. Hypothetically 'off month' could be for subcommittees to meet and get information together, following month would be presented at larger meeting.

Next meeting will be held March 2020.

i. Adjournment